

TO: Lisa Freeny, AWDF Secretary  
FROM: Anne Camper, AWDF President  
DATE: June 1, 2018  
RE: Charges Against UScA Et Al.

I assert United Schutzhund Clubs of America and so enacted by Jim Alloway, Vadim Plotsker, Michele Clubb, Nathaniel Roque, Mike Diehl, Laurie Coppola, Dennis Vander Linde, Gary McGillivray, Mark Chaffin, Don Yelle, Pedro Jimenez Jr, Carissa Kuehn, Hal Lymus, Teresa Cowart, and Debra Krsnich have knowingly worked to damage the American Working Dog Federation (AWDF).

The above constitutes grounds for discipline based on Section 3, c. of the AWDF's current bylaws.

SECTION 3. DISCIPLINE

c. Charges may include unsportsmanlike conduct, illegal behavior, or failure to uphold the requirements of AWDF.

The actions are both unsportsmanlike and go directly against the requirements for membership of the AWDF as outlined in Section 2, a.

SECTION 2. RULES FOR CLUB MEMBERSHIPS

a. Requirements for club membership Each member club must:

[...]

Subscribe to the purposes and objectives of the AWDF as stated in this document.

Foster a strong and positive public image to support AWDF objectives.

[...]

Creating and promoting a competing organization violates the purpose of the AWDF Section 1, c., e., f., h., and j.

SECTION 1. PURPOSE

The AWDF

[...]

c. Provides uniform national regulations and promotes working sports suitable for advancing our purposes.

[...]

e. Promotes communication and cooperation on programs of common interest among its members.

f. Promotes good sportsmanship among all participants in working dog events.

[...]

h. With our member clubs, opposes any poor sportsmanship or illegal activity involving dogs, including animal cruelty and dog fighting.

[...]

j. Is a responsible member of the international canine establishment, supporting the Federation Cynologique Internationale (FCI).

Respectfully,  
Anne Camper  
AWDF President

1. On March 19, 2018 the UScA executive board named above, voted to pass EB Ballot# 05-18 This ballot raises the previous “filing fee” of \$25 to \$100 for any non-UScA member provided they are not a member of the competing organization to the AWDF known as American Working Dog Counsel [sic] (AWDC).
  - a. Attachment 1
2. I/we assert that outside of being a punitive measure, this demonstrates the clear desire of UScA Et Al to damage the AWDF by endorsing and promoting the competing organization known as the AWDC.
  - a. Attachment 2
3. I/we assert the AWDC is an instrument created by UScA to replace the AWDF as the FCI recognized federation of working breed and sport clubs in the United States in order to control the AWDF Championship.
  - a. Attachment 3
  - b. Attachment 4
4. I/we assert that even before the above mentioned ballot was passed, Vadim Plotsker and Nathaniel Roque (UScA Vice President and UScA Director of Judges respectively) misused their positions within UScA to communication with the FCI Working Commission President Frans Jansen in order to both advertise their purpose of creating the AWDC as well as elicit his help in doing so.
  - a. Attachment 3
  - b. Attachment 4
5. I/we assert that UScA Et Al have a longstanding history of manipulating AWDF policy for the purpose of dismantling the AWDF in order to take control of AWDF Championship.
  - a. Attachment 5



ABOUT

CLUBS &amp; EVENTS

MEMBERSHIP

FAQS

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LOGIN

# Approve Increase Of Trial Fees For Non-USCA Members

EB Ballot: #05-18

EB Ballot: 05-18 Approve Increase Of Trial Fees For Non-USCA Members

**Motion:** by Vadim Plotsker, Vice President, seconded by Nathaniel Roque, Director of Judges, to restructure the additional filing fees for non-USCA members or handlers who belong to a breed or sport club that is **not a member of AWDC** (American Working Dog Council), and enters a USCA club trial. The additional fees are placed on all titles that USCA offers. This motion will supersede motion EB #10-13.

Effective April 1, 2018, all non-USCA members or handlers that are not a member in good standing with a breed or sport club that is a member of AWDC, will be charged an additional \$100 filing fee for entry into any USCA club trials. Members of GSSCC (Canada) will be exempt from this additional fee. This fee will be the responsibility of the non-USCA or non AWDC members entered in the local trial. The fee is not the responsibility of the hosting club.

## Background:

In a single year, USCA holds over 300 trials, numerous training, and classification seminars all across the United States. Our trials are open to all handler/dog teams with an FCI recognized score book. As a result, non-members derive a direct benefit from significant resources expended by USCA. Currently the filing fee for a USCA member in a USCA club trial is \$4 and a non-USCA member pays an additional \$25. The additional \$25 is paid by the non-USCA member, not the host club. Effective April 1, 2018 the fee will increase to \$100 per entry for a non-USCA member who are not a member of a breed or sport club of the AWDC. This fee will continue to be the responsibility of the non-member entered in the trial and not the host club.

The below chart is just an example and actual entry fees may vary.

Approve Increase Of Trial Fees For Non-USCA Members

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The below chart is just an example and actual entry fees may vary.

USCA / GSSCC / **AWDC Members** Trial Fees

BH \$50

AD \$30

IPO1 \$65

NON (USCA / GSSCC / AWDC) Members Trial Fees

BH \$150

AD \$130

IPO1 \$165

**VOTE RESULTS:**

**YES: 15** – President Jim Alloway, Vice President Vadim Plotsker, Secretary Michele Clubb, DOJ Nathaniel Roque, DAL Mike Diehl, Laurie Coppola, Dennis Vander Linde, Gary McGillivray, RD's Mark Chaffin, Don Yelle, Pedro Jimenez Jr, Carissa Kuehn, Hal Lymus, Teresa Cowart, and Debra Krsnich

**NO: 1** – RD Dena McGown

**NFD: 2** – NBW Michele Scarberry and RD Mark Scarberry

**No Response: 1** – RD Chris Thompson

**MOTION PASSED March 19, 2018**

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ZW 78  
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40kg (88 lb)



**Vereinigte Stolz Schäferhund**  
Roxanna Lowery - 301.966.4638 - rblowmech@aol.com  
Paul Harnage - 703.433.9432 - pharnage@hotmail.com  
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## Attachment 2

**From:** Jim Alloway [<mailto:jimalloway@gmail.com>]

**Sent:** Tuesday, December 12, 2017 7:59 PM

**To:** Jim Alloway; Vadim Plotsker

**Cc:** Anne Camper; Tracy Klopp; Ted Hartman; mark chase; Christopher Smith; Scott Bakkala; Les Flores; Dana McMahan; Linda Rorem; annie wildmoser; Wendy Schmitt; Tim Nyx; Mary Falls; Margaret Teitelbaum; ann putegnat; Wayne Singleton; Branden Greenfield-Logan; Aja Harris; Annetta Cheek; Jami; Paige Shriver; Parker Barnett; Leslie Carpenter; Jason B; Stephanie Rudderow; Amanda Hoskinson

**Subject:** FCI IPO / FH Championships

Clubs:

Over the past five years, I've observed continual and significant issues with the annual AWDF trial. At the same time, USCA (while we don't always get it perfect) has continued to place greater and greater demands on those hosting our annual Nationals and Working Dog Championships. Several years ago, I asked AWDF to consider combining the AWDF with our WDC. The offer was met with no interest. Following this past year's AWDF, I sent a letter of complaint to AWDF and asked for all USCA members to be refunded. This request was denied. At that point I lost faith that the leadership of the AWDF was as concerned with putting on a world-class event as I was. The timeline below is what has happened since May of 2017.

- I formed a new organization to compete with AWDF named the AWDC
  - My intent was singular - form a new organization that offers greater benefit to member clubs and puts on a single world-class spring all-breed trial
  - I did this independently - this is Jim Alloway's organization. Although this will require support from USCA, AWDCs formation was without USCA influence/support
  - I worked with and obtained full support of the FCI working commission
  - Upon hearing this, I was contacted by AWDF and asked to

stop all activity with AWDC and enter into negotiations with AWDF whereby AWDF and USCA would combine the AWDF and WDC championships into one event. Negotiations were moving smoothly until yesterday when I found out that AWDF was contacting clubs to host the trial independent of the WDC.

- Upon hearing this, negotiations with AWDF were terminated.

I invite and encourage all AWDF member clubs to join the AWDC. I've attached a document that more fully details what the future can look like. Some quick benefits:

- Annual fees will be minimal - no more than \$10 a year (This saving should prove beneficial to many of the clubs)
- Clubs will be able to still buy scorebooks at a reduced rate and put their own organizational cover on should they choose
- AWDC will leverage its relationship with USCA and USCA will offer greater benefits to member clubs including but not limited to:
  - Training programs (Judges/helper/tracklayers) to all member clubs
  - Reduced fees when using USCA judges
  - Open member club trials as qualifiers for USCA award programs
  - Partial compensation for those that make the team for travel expenses
- The annual all breed trial will be run by my for the next 3 years . . . I promise a world class event
  - We will send the teams to both the FCI IPO and FH Championships
  - Judges chosen cooperatively with member clubs and will be chosen for both character and competency
  - Helpers chosen cooperatively with member clubs
  - Experienced tracklayers from USCA's tracklayer program
  - FH trial will be held same weekend
- We will continue our exceptional relationship with the FCI

I know change is difficult. I know that sentiment will be that USCA is just trying to gain more control. USCA is not - I am. I want control of the event to ensure that every competitor is treated equally and fairly and regardless of outcome, feels that they entered a world-class event. Further, I assure all of you that I will do everything possible to ensure that no person, regardless of breed or club affiliation, experiences organizational bias and that we put the best possible team together. All of the other benefits of belonging to a national all-breed organization will be properly discussed and negotiated cooperatively with the member clubs.

Thank you for your time in reading and absorbing. Please feel free to call me at any time to discuss issues/questions/concerns.

Thank you,

Jim Alloway  
AWDC President  
[JimAlloway@gmail.com](mailto:JimAlloway@gmail.com)  
[614.736.2275](tel:614.736.2275)

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# **AWDC**

## **(American Working Dog Counsel)**

### **PRIMARY OBJECTIVES**

- Promote / preserve all working breeds in the United States and develop / promote all working dog sporting activities
- Promote cooperation and openness between all member clubs with borderless AWDC organization (i.e. no extra trial fees, Judges, Apprentices, etc.)
- Open all AWDC club trials to USCA awards thereby increasing trial entries at other member clubs
- Share training programs and open training meetings to all member clubs
- Continually strengthen relationships with the international community and the FCI and continue to send representatives to the FCI meetings
- Select the FCI IPO and FH teams by hosting an annual world class event
- Provide international recognition of titles for member clubs
- Provide lower cost scorebooks for member clubs

### **DETAILS**

- Dues will be \$1 for the first two years of membership
- All current AWDF member clubs will be grandfathered in at this rate
- Dues will be capped for the first 5 years at a \$10 maximum per club per year
- All member clubs may send competitors to the annual trial
- The annual trial will be hosted by USCA clubs for the first 3 years. All member clubs may submit bids after the first 3 years. More details to follow on supporting documentation.
- All competitors from any breed club that make the FCI teams will be compensated for a portion of their championship travel expenses. (an amount yet TBD).
- All AWDC member organizations may send their representative judges to the annual judges' college

### **INVITATION**

The AWDC invites and encourages all current AWDF member clubs to join the AWDC. The AWDC hosts its first all-breed trial in May of 2018 in Grove City, Ohio. The AWDC plans to send the top 6 dogs to the FCI Championships and also select the FCI FH team from that event.

### **BACKGROUND**

AWDC entered into negotiations with the president of the AWDF about 2 months ago. While we had been optimistic that an agreement could be reached between the two organizations, it has become apparent that the leadership was not negotiating in good faith. As such, while we are mindful of the historical significance of the AWDF, we believe that it will be best for the member clubs, individual competitors, and most importantly, the dogs for us to terminate negotiations and fully develop the AWDC.

We look forward to seeing all of you in Ohio for the AWDC IPO and FH Championship.



Attachment 3

**From:** Vadim Plotsker [mailto:[vplotsker@icloud.com](mailto:vplotsker@icloud.com)]

**Sent:** Wednesday, December 13, 2017 2:14 PM

**To:** [REDACTED]

**Subject:** Re: FCI IPO / FH Championships

[REDACTED],

Thank you for asking, when Jim started the AWDC I asked our director of judges, Nathaniel Roque, to contact the FCI utility commission to confirm that they would recognize this new organization. He received a letter from Frans Jansen in the affirmative. I personally met with Frans during the FCI World Championship and he confirmed same to me. He also told me that he personally reviewed the bylaws of the AWDC and approved them. I will try to get you copy from Nathaniel.

From my perspective there's only upside to joining AWDC. It's essentially free with all the benefits of membership that Jim outlined. You can and should also remain a member of the AWDF if financially feasible for your club. USCA will be a member of both.

Kind regards,

Vadim Plotsker

**United Schutzhund Clubs of America** - Vice-President

**United Schutzhund Clubs of America** - Performance Judge #49

[603-315-9510](tel:603-315-9510)

[vplotsker@icloud.com](mailto:vplotsker@icloud.com)

Attachment 4

**From:** Vadim Plotsker [mailto:[vplotsker@icloud.com](mailto:vplotsker@icloud.com)]

**Sent:** Wednesday, December 13, 2017 2:14 PM

**To:** [REDACTED]

**Subject:** Re: FCI IPO / FH Championships

[REDACTED],

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Kind regards,

Vadim Plotsker

**United Schutzhund Clubs of America** - Vice-President

**United Schutzhund Clubs of America** - Performance Judge #49

[603-315-9510](tel:603-315-9510)

[vplotsker@icloud.com](mailto:vplotsker@icloud.com)

# F C I

## Federation Cynologique Internationale



**Kommission für Gebrauchshunde  
Commission pour Chiens d'Utilité**

**Commission for Working Dogs  
Comision de la para perros de utilidad**

**Mr. Nathaniel Roque  
Secretary USCA**

**Per e-mail**

**Dear Mr Roque, Dear Nathaniel,**

In answer to the question **if the representation of the All Breed Clubs in the USA switches from the American Working Dog Federation to the American Working Dog Council, that the invitation to send a team to the FCI IPO /FCI IPO-FH World Championship also switches to the American Working Dog Council.**

If in the future the representation of the All Breed Clubs from the USA will be under the patronage of the American Working Dog Council the invitation for the FCI IPO- and FCI IPO-FH World Championship will be send to the American Working Dog Council.

Then also a representative of the American Working Dog Council will be invited as a guest at the FCI Utility Dogs Commission meetings.

Best regards,  
Frans Jansen  
President FCI Utility Dogs Commission.

## Attachment 5

[https://timeglider.com/t/56861f67696eb3a648fe?min\\_zoom=1&max\\_zoom=100](https://timeglider.com/t/56861f67696eb3a648fe?min_zoom=1&max_zoom=100)

